

YOUR WORK 2015



INTRODUCTION

Unexpected events are always a challenge. How do we react? How are we to respond?

Right at the beginning of spring, we mobilized our team and resources to provide material aid and assistance to victims of the Nepalese earthquake. And immediately at the beginning of the year, we worked to alleviate the suffering of people who were forced to flee their homes. We found the answers to our questions in the form of action. Yet even planned events are catalysts for creative work.

For the second year in a row, we were finalists in the Nonprofit-of-the-Year Competition held in the Czech Republic. Unlike last year, however, we were judged alongside the largest and most well-established organizations. And we finished in the top 3.

We also held our second annual Benefit Art Auction, which was a resounding success. We were able to meet many new partners and raise funds to promote and enhance our development and humanitarian work abroad.

As an organization, we work to ensure that people live a safer, more dignified life. Therefore:

- We want people to use their talents and skills to enhance their family's financial stability and independence.
- We work in areas in need of humanitarian aid.
- We provide aid and social support to women, children, and men living in refugee camps.
- And in the Czech Republic, we improve the disaster preparedness of villages susceptible to floods, and work with schools and educators to promote civic understanding and equality.

At our Prague headquarters, we welcomed new staff and team members who brought creative ideas and diverse perspectives, along with a strong sense of humor.

It was a fantastic year of growth and focus.

We want to thank everyone who used their own unique talents and gifts to improve our work and mission.

Together, we are working to build a safer world, a world where women and men have enough to eat and drink, where people can work, where children can attend school, and where all families have a safe home from which they will never have to run.


Jan Dus, Director



#farmers

"This is my field. I grow different kinds of vegetables and we have food for a whole year."



#refugees

“When ISIS came, we defended our village for three hours. We only had Kalashnikovs and light weapons. In the end, we had to escape with our women and children.”



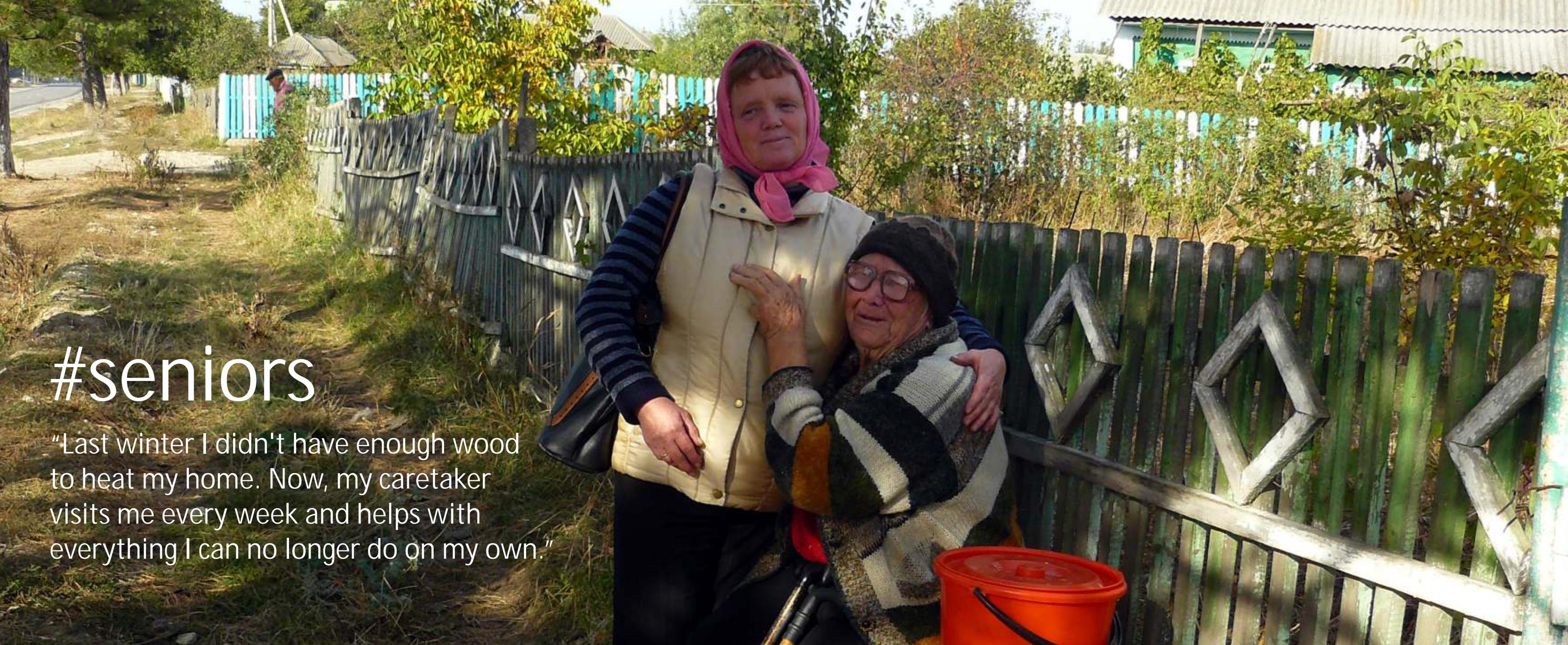
#women

“When my husband left me, I struggled to provide for my children. Today I have my own business. With my earnings I am able to build up savings and take care of my children and my niece.”



#seniors

"Last winter I didn't have enough wood to heat my home. Now, my caretaker visits me every week and helps with everything I can no longer do on my own."



#volunteers

"Volunteering with Diaconia is great! The work is meaningful and I meet passionate, interesting people."



#education

“We have prepared global development courses for teachers. They say they are now confident in educating their students about the refugee crisis.”





#floods

"We want Czech towns to be prepared for the next flood which is sure to come again."

#children

"School is fun! Thanks to you,
our mom saves money
and we can go to school."





#people with special needs

"Our clients finally have a place where they can work and create beautiful art."



#nepal

"The last earthquake affected nearly everyone in the country. We didn't have food, water, medicine, or a roof over our heads."

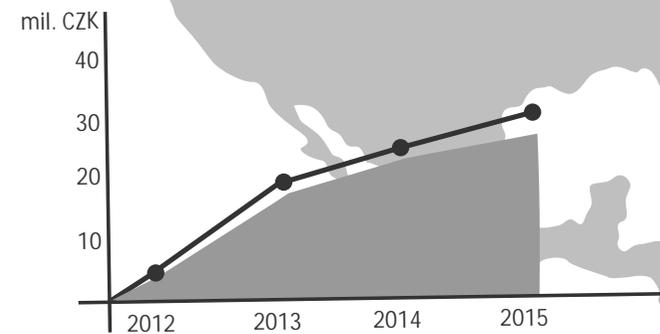
#YOU

On this page should be your picture! Without you, none of this would be possible. Throughout the entire year, you helped make a safer, more just world. We thank you.

Your partnership and work with us is greatly appreciated.

YOUR WORK 2015

Annual Report
Diaconia ECBB – Center of Relief and Development





Top 3 finalist in the Nonprofit-of-the-Year Competition



2nd place in audience award Nonprofit-of-the-Year Competition



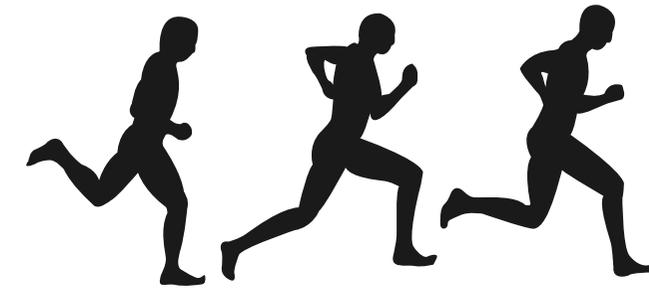
1 236 farmers have attended workshops in Moldova



876 cups of coffee



1 020 hygiene kits for people in Northern Iraq



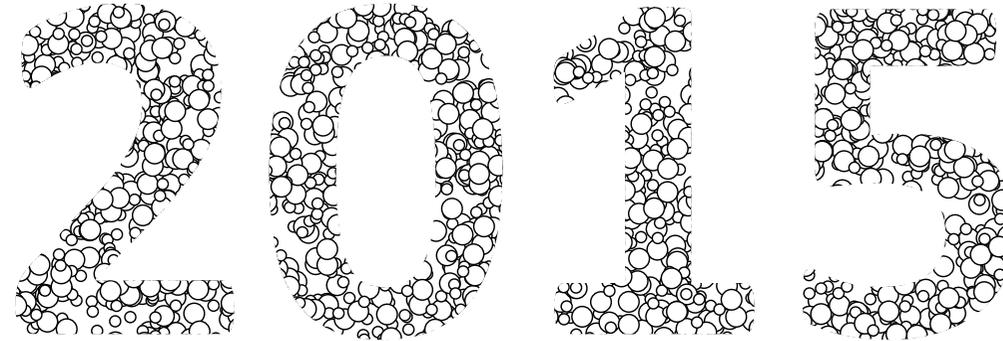
50 amazing people who ran for us in the Run Czech races



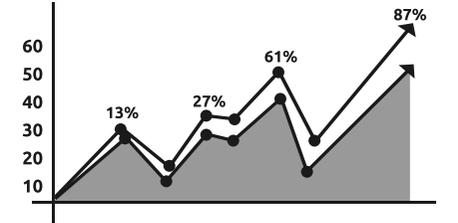
5 prepared humanitarian aid stocks in CR



11 countries



42 541 households in Nepal received NFI kits



72 Ethiopian women with their own business plan



819 likes on our page



750 volunteers



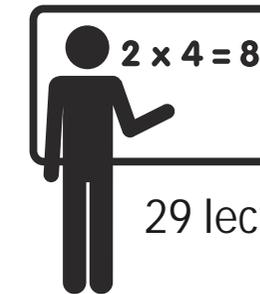
one common vision



6 webinars



961 newsletter signups

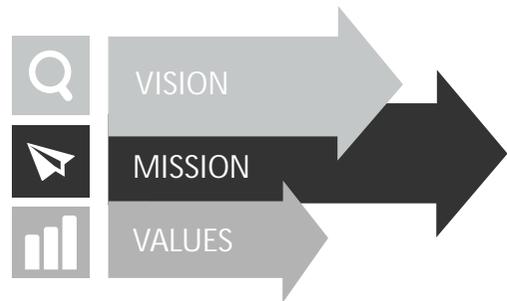


29 lectures in CR



120 volunteer firemen in Myanmar

VISION, MISSION AND VALUES



Our Vision

- Everyone is entitled to a dignified life of impact on their community.
- We offer help to victims of natural disasters or wars; our aid is provided strictly under the principle of human solidarity.
- People in the Czech Republic understand that they are a part of the world and should share responsibility for addressing global issues.
- Our internal vision is to be a strong and well-established organization that is open to constant development, a diversified source of income, and systematic solutions.

Our Mission

- We help people stand on their own. We do not want to teach our clients to be dependent on getting help from outside sources. On the contrary, we wish to teach them how to assume responsibility and become economically independent.
- As a humanitarian organization, we offer humanitarian aid for victims of war conflicts or natural disasters.
- We support the general awareness that we all share responsibility to make our ever-more connected world a better place.

Our Values

- We value all human lives with dignity and mutual respect.
- Our responsibility toward future generations makes us treat the world with respect and use its natural resources sustainably.
- We stand for the values of Diaconia ECCB: hope, decency, help offered to those in need, respect, trust, tradition and inspiration, excellence, in-depth approach, esteem and understanding, love and mercy.

Why?

We have hope.
We alone cannot save the whole world. Nevertheless, we are committed to a better world for all. Come and join us!
We believe.
When we change one life, we change the whole world. Come and believe with us!

We discover.

There are other options, hidden capabilities, and new ways to meet global needs. Come and search with us!
We have the skills.
We are professionals and we still learn from other people around us. Including you!
We love what we do.



GOOD HOUR

Regular support of work

When you donate one hour of your work each month you will secure work for people somewhere else in the world. You will donate freedom!

You can join us on www.dobrahodina.cz and, every month, you can send us a donation corresponding to one hour of your monthly wage. That way, your work will help others get work.

What will you get in addition to the gratitude of those you help?

Every month, we will tell you a story of one person whom you helped to become self-sufficient.

Your help has a story.

FINANCIAL REPORT

Our accounts in 2015

Costs 2015	Total
Consumed purchases	CZK 435,713
Services	CZK 18,972,506
Personnel costs	CZK 6,724,709
Taxes and fees	CZK 8,306
Gifts and donations	CZK 2,263,407
Depreciations, assets sold, provisions	CZK 158,381
Contributions paid	CZK 216,177
Other costs and expenses	CZK 380,195
Costs – Total	CZK 29,159,394

Revenues 2015	Total
Sales of goods	CZK 88,026
Donations provided by private donors and foundations	CZK 7,249,399
Contributions paid by governmental and other agencies	CZK 21,258,032
Other income	CZK 551,957
Revenues – Total	CZK 29,147,415

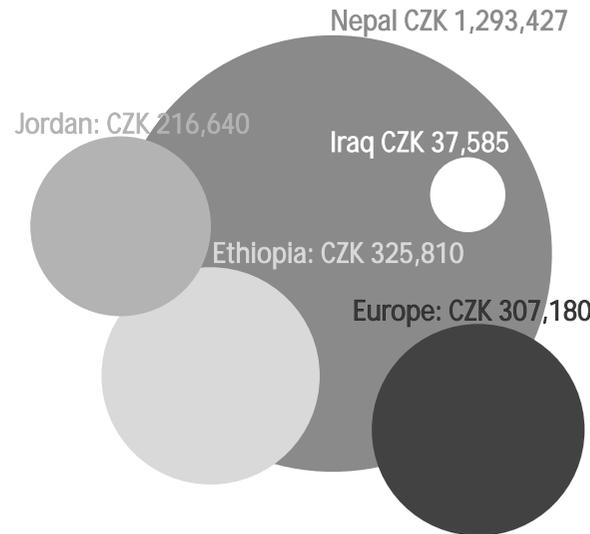
Loss made in 2015: CZK -11,979

Revenues generated by public fundraising campaigns in 2015

Nepal – a fundraising campaign for people affected by earthquake CZK 1,293,427

Ethiopia – a fasting fundraising campaign for women and children in Bahir Dar CZK 325,810

Refugees – we provide aid to refugees
 in Jordan CZK 216,640
 in Iraq CZK 37,585
 in Europe CZK 307,180



Fundraising campaigns are registered at the Municipal Council of City of Prague and we are bound by law to use no more than 5% of the collected funds to administrate such campaigns and to coordinate projects that these funds are targeted for.

FINANCIAL AUDIT

Your entire work has been approved by financial audit. Here is the report from the independent auditor (in Czech only).



Zpráva nezávislého auditora pro společnost Diakonie ČCE – Středisko humanitární a rozvojové spolupráce k 31. 12. 2015

Zpráva o účetní závěrce

Provedli jsme audit přiložené účetní závěrky společnosti Diakonie ČCE – Středisko humanitární a rozvojové spolupráce, která se skládá z rozvahy k 31. 12. 2015, výkazu zisku a stráty za rok končící 31. 12. 2015 a přílohy této účetní závěrky, která obsahuje popis použitých podstatných účetních metod a další vysvětlující informace. Údaje o společnosti Diakonie ČCE – Středisko humanitární a rozvojové spolupráce jsou uvedeny v příloze této účetní závěrky.

Odpovědnost statutárního orgánu účetní jednotky za účetní závěrku

Statutární orgán společnosti Diakonie ČCE – Středisko humanitární a rozvojové spolupráce je odpovědný za sestavení účetní závěrky, která podává věrný a poctivý obraz v souladu s českými účetními předpisy, a za takový vnitřní kontrolní systém, který považuje za nezbytný pro sestavení účetní závěrky tak, aby neobsahovala významné nesprávnosti způsobené podvodem nebo chybou.

Odpovědnost auditora

Naši odpovědnost je vyjádřit na základě našeho auditu výrok k této účetní závěrce. Audit jsme provedli v souladu se zákonem o auditorech, mezinárodními auditorskými standardy a souvisejícími aplikačními dohodkami Komory auditorů České republiky. V souladu s těmito předpisy jsme povinni dodržovat etické požadavky a naplánovat a provést audit tak, abychom získali přiměřenou jistotu, že účetní závěrka neobsahuje významné nesprávnosti.

Audit zahrnuje provedení auditorských postupů k získání důkazních informací o částkách a údajích zveřejněných v účetní závěrce. Výběr postupů závisí na úsudku auditora, zahrnujícím i vyhodnocení rizik významné nesprávnosti údajů uvedených



v účetní závěrce způsobená podvodem nebo chybou. Při vyhodnocování těchto rizik auditor posoudí vnitřní kontrolní systém relevantní pro sestavení účetní závěrky podávající věrný a poctivý obraz. Cílem tohoto posouzení je navrhnout vhodné auditorské postupy, nikoli vyjádřit se k účinnosti vnitřního kontrolního systému účetní jednotky. Audit též zahrnuje posouzení vhodnosti použitých účetních metod, přiměřenosti účetních odhadů provedených vedením i posouzení celkové prezentace účetní závěrky.

Jsmo přesvědčeni, že důkazní informace, které jsme získali, poskytují dostatečný a vhodný základ pro vyjádření našeho výroku.

Výrok auditora

Podle našeho názoru účetní závěrka podává věrný a poctivý obraz aktiv a pasiv společnosti Diakonie ČCE – Středisko humanitární a rozvojové spolupráce k 31. 12. 2015 a základů a výnosů a výsledku jejího hospodaření za rok končící 31. 12. 2015 v souladu s českými účetními předpisy.

V Praze dne 16. 3. 2016

Za společnost

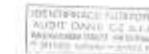
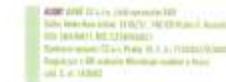
AUDIT DANÉ CZ s.r.o.
 Sídlo: Velké Kurnasčické 1318/37
 140 00 Praha 4
 IČ: 25416691, DIČ: CZ25416691

AUDIT DANÉ CZ s.r.o.
 auditorská společnost
 oprávnění č. 489
 Velké Kurnasčické 1318/37
 140 00 Praha 4 - Kurnaske

Za auditora



Ing. Jana Mousková
 auditor
 oprávnění č. 1814



BALANCE SHEET (in Czech only)

Rozvaha podle Přílohy č. 1
výňsky č. 504/2002 Sb.

Rozvaha v plném rozsahu
k 31.12.2015
(v celých tisících Kč)

Název, sídlo a právní forma
účetní jednotky

Diakonie CE – St edisko humanitární
a rozvojové spolupráce
Belgická
Praha 2
120 00

Účetní jednotka dle:
1 x příslušnému fin. orgánu

IČO
73635383

Označení	AKTIVA	číslo řádku	Stav k prvnímu dni účetního období	Stav k poslednímu dni ú etního období
a	b	c	1	2
A.	Dlouhodobý majetek celkem	Součet I. až IV.	303	144
I.	Dlouhodobý nehmotný majetek celkem	Součet I.1. až I.7.		
1.	Nehmotné výsledky výzkumu a vývoje	(012)		
2.	Software	(013)		
3.	Ocenitelná práva	(014)		
4.	Drobný dlouhodobý nehmotný majetek	(018)		
5.	Ostatní dlouhodobý nehmotný majetek	(019)		
6.	Nedokončený dlouhodobý nehmotný majetek	(041)		
7.	Poskytnuté zálohy na dlouhodobý nehmotný majetek	(051)		
II.	Dlouhodobý hmotný majetek celkem	Součet II.1. až II.10.	644	643
1.	Pozemky	(031)		
2.	Urněcká díla, předměty a sbírky	(032)		
3.	Stavby	(021)		
4.	Samostatné hmotné movité věci a soubory hmotných movitých věcí	(022)	644	643
5.	Přístřeškové celky trvalých porostů	(023)		
6.	Základní stádo a tažná zvířata	(026)		
7.	Drobný dlouhodobý hmotný majetek	(028)		
8.	Ostatní dlouhodobý hmotný majetek	(029)		
9.	Nedokončený dlouhodobý hmotný majetek	(042)		
10.	Poskytnuté zálohy na dlouhodobý hmotný majetek	(052)		
III.	Dlouhodobý finanční majetek celkem	Součet III.1. až III.7.		
1.	Podíl v ovládaných a řízených osobách	(061)		
2.	Podíl v osobách pod podstatným vlivem	(062)		
3.	Dluhové cenné papíry držené do splatnosti	(063)		
4.	Zápůjčky organizačním složkám	(066)		
5.	Ostatní dlouhodobé zápůjčky	(067)		
6.	Ostatní dlouhodobý finanční majetek	(069)		
7.	Požizovaný dlouhodobý finanční majetek	(043)		
IV.	Oprávký k dlouhodobému majetku celkem	Součet IV.1. až IV.11.	-341	-499
1.	Oprávký k nehmotným výsledkům výzkumu a vývoje	(072)		
2.	Oprávký k softwaru	(073)		
3.	Oprávký k ocenitelným právům	(074)		
4.	Oprávký k drobnému dlouhodobému nehmotnému majetku	(078)		
5.	Oprávký k ostatnímu dlouhodobému nehmotnému majetku	(079)		
6.	Oprávký ke stavbám	(081)		
7.	Oprávký k samostatným hmotným movitým věcem a souborům hmotných movitých věcí	(082)	-341	-499
8.	Oprávký k přístřeškovým celkům trvalých porostů	(085)		
9.	Oprávký k základnímu stádu a tažným zvířatům	(086)		
10.	Oprávký k drobnému dlouhodobému hmotnému majetku	(088)		
11.	Oprávký k ostatnímu dlouhodobému hmotnému majetku	(089)		

Označení	AKTIVA	číslo řádku	Stav k prvnímu dni účetního období	Stav k poslednímu dni ú etního období
a	b	c	1	2
B.	Krátkodobý majetek celkem	Součet B.1. až B.IV.	6 439	6 403
I.	Zásoby celkem	Součet I.1. až I.13.		
1.	Material na skladě	(112)		
2.	Material na cestě	(119)		
3.	Nedokončená výroba	(121)		
4.	Polotovary vlastní výroby	(122)		
5.	Výrobky	(123)		
6.	Zvířata	(124)		
7.	Zboží na skladě a v prodejnách	(132)		
8.	Zboží na cestě	(139)		
9.	Poskytnuté zálohy na zásoby	(314)		
II.	Pohledávky celkem	Součet II.1. až II.19.	30	48
1.	Odběratelé	(311)		26
2.	Směnky k inkasu	(312)		
3.	Pohledávky za eskontované cenné papíry	(313)		
4.	Poskytnuté provozní zálohy	(314)	29	10
5.	Ostatní pohledávky	(315)		
6.	Pohledávky za zaměstnanci	(335)		12
7.	Pohl. za institucemi soc. zabezpečení a veřejného zdrav. pojištění	(336)		

8.	Daň z příjmu	(341)	59		
9.	Ostatní přímé daně	(342)	60		
10.	Daň z přidané hodnoty	(343)	61		
11.	Ostatní daně a poplatky	(345)	62		
12.	Náklady na dotace a ostatní zúčtování se státním rozpočtem	(346)	63		
13.	Náklady na dotace a ostatní zúčt. s rozpo. orgánů územ. samospr. celků	(348)	64		
14.	Pohledávky za společnými sdruženými ve společnosti	(358)	65		
15.	Pohledávky z pevných termínových operací a opcí	(373)	66		
16.	Pohledávky z vydaných dluhopisů	(375)	67		
17.	Jiné pohledávky	(378)	68		
18.	Dohadné účty aktivní	(386)	69		
19.	Opravná položka k pohledávkám	(391)	70		
III.	Krátkodobý finanční majetek celkem	Součet III.1. až III.8.	80	5 396	5 881
1.	Pokladna	(211)	72	209	163
2.	Cenniny	(213)	73		
3.	Účty v bankách	(221)	74	5 187	5 718
4.	Majtkové cenné papíry k obchodování	(251)	75		
5.	Dluhové cenné papíry k obchodování	(253)	76		
6.	Ostatní cenné papíry	(256)	77		
7.	Požizovaný krátkodobý finanční majetek	(259)	78		
8.	Peníze na cestě	(261)	79		
IV.	Jiné aktiva celkem	Součet IV.1. až IV.3.	84	1 013	474
1.	Náklady příchilých období	(381)	81		7
2.	Příjmy příchilých období	(385)	82	1 013	467
3.	Kurzové rozdíly aktivní	(386)	83		
	Ktva celkem	Součet A. až B.	85	6 742	6 547

Označení	PASIVA	číslo řádku	Stav k prvnímu dni účetního období	Stav k poslednímu dni ú etního období
a	b	c	3	4
A.	Vlastní zdroje celkem	Součet A.1. až A.II.	1 980	2 200
I.	Jmenný celkem	Součet I.1. až I.3.	1 551	1 782
1.	Vlastní jmění	(601)	87	357
2.	Fondy	(611)	88	1 425
3.	Oprávkový rozdíly z přecenění finančního majetku a závazků	(621)	89	
II.	Výsledek hospodaření celkem	Součet II.1. až II.3.	94	418
1.	Účet výsledku hospodaření	(663)	91	x
2.	Výsledek hospodaření ve schvalovacím řízení	(631)	92	x
3.	Nerozdělený zisk, neuhrazená ztráta minulých let	(632)	93	430
B.	Čistý zdroj celkem	Součet B.1. až B.IV.	95	4 347
I.	Rezervy celkem	Hodnota I.1.	97	
1.	Rezervy	(641)	96	
II.	Dlouhodobé závazky celkem	Součet II.1. až II.7.	105	
1.	Dlouhodobé bankovní úvěry	(651)	98	
2.	Vydané dluhopisy	(653)	99	
3.	Závazky z pronájmu	(654)	100	
4.	Přijaté dlouhodobé zálohy	(655)	101	
5.	Dlouhodobé směnky k úhradě	(658)	102	
6.	Dohadné účty pasivní	(389)	103	
7.	Ostatní dlouhodobé závazky	(659)	104	
III.	Krátkodobé závazky celkem	Součet III.1. až III.23.	106	842
1.	Dodavatelé	(321)	106	180
2.	Směnky k úhradě	(322)	107	
3.	Přijaté zálohy	(324)	108	
4.	Ostatní závazky	(325)	109	17
5.	Zaměstnanci	(331)	110	302
6.	Ostatní závazky vůči zaměstnancům	(333)	111	359
7.	Závazky k institucím soc. zabezpečení a veřejného zdrav. pojištění	(336)	112	7
8.	Daň z příjmu	(341)	113	200
9.	Ostatní přímé daně	(342)	114	77
10.	Daň z přidané hodnoty	(343)	115	60
11.	Ostatní daně a poplatky	(345)	116	
12.	Závazky ve vztahu k státnímu rozpočtu	(346)	117	19
13.	Závazky ve vztahu k rozpočtu orgánů územ. samospr. celků	(348)	118	233
14.	Závazky z upsaných nespolečených cenných papírů a podílů	(367)	119	
15.	Závazky ke společným sdruženým ve společnosti	(368)	120	
16.	Závazky z pevných termínových operací a opcí	(373)	121	
17.	Jiné závazky	(379)	122	1
18.	Krátkodobé bankovní úvěry	(381)	123	3
19.	Eskontní úvěry	(382)	124	
20.	Vydané krátkodobé dluhopisy	(241)	125	
21.	Vlastní dluhopisy	(255)	126	
22.	Dohadné účty pasivní	(389)	127	55
23.	Ostatní krátkodobé finanční výpomoci	(249)	128	2

Označení	PASIVA	číslo řádku	Stav k prvnímu dni účetního období	Stav k poslednímu dni ú etního období
a	b	c	3	4
IV.	Jiné pasiva celkem	Součet IV.1. až IV.3.	333	3 920
1.	Výsledek příchilých období	(383)	130	
2.	Výnosy příchilých období	(384)	131	3 919
3.	Kurzové rozdíly pasivní	(387)	132	1
	Pasiva celkem	Součet A. až B.	134	6 742

Sestaveno dne:	01.04.2016	Podpisový záznam statutárního orgánu účetní jednotky nebo podpisový vzor fyzické osoby, která je účetní jednotkou
Právní forma účetní jednotky		Pozn.:

CONTINENTS

Your/our work affected the most people in Asia due to the devastating earthquake in Nepal. In the US, our colleagues fund-raising for our projects in Eastern Europe.



Country	Project	Funds (CZK)	Provided by Diaconia (CZK)	Number of people involved	Interesting Facts
Czech Republic	Connections – Global issues in elementary schools	843 273	843 273	400	We are happy to have created and launched a practical website www.ucimespolu.cz .
Czech Republic	Volunteers	124 000	124 000	750	We have obtained a certification to send volunteers abroad.
Czech Republic	Community resilience in disasters in the Czech Republic and assistance to severely affected people by floods in spring 2013	794 663	794 663	11 512	Terezín, Sob slav and Dolní Be kovice cooperate with us and they wish to become villages resilient to flooding.
Czech Republic	Humanitarian aid in the Czech Republic	72 230	72 230	6	In 2015, we provided assistance to 3 families that were affected the most by the floods in 2013.
Ethiopia	Bahir Dar women, children and youth support project	2 315 491	1 071 789	710	We made 108 business plans to help women/single mothers and other young people establish their own businesses.
Ethiopia	Chuko food security development project, Phase III	5 793 913	1 893 008	54 655	Together, we managed to create 10 new sources of drinking water and women established 12 credit unions.
Georgia	Enhancing the integration of adults with intellectual disabilities in Georgia	1 544 090	755 290	165	Our Georgian colleagues spoke about integrating people with handicaps in 4 TV shows and programs.
Iraq	Support of IDPs in Kurdistan, Northern Iraq	3 187 500	2 500 000	31 811	We have managed to cut costs and we purchased 1,020 humanitarian aid kits instead of 600 kits as originally.
Jordan/Syria	Providing educational and life-skills opportunities for conflict affected and refugee children and youth in Za'atari Refugee Camp, Northern Jordan	3 157 786	2 427 490	2 809	100 young men successfully completed our course to become a barber. Also, 1,440 children received school equipment.
Cambodia	Community based social harmonization and livelihood development	4 048 958	1 397 377	67 822	734 families now have more diversified food and increased income from their vegetables and animals.
Moldova	Support for vulnerable children and teenagers from disadvantaged families: reduction of risky behavior and help in socialization within the local community	716 015	341 946	204	30 children from at-risk families receive hot lunch every day.
Moldova	Development of the home care services, CASMED II	12 609 774	1 931 282	1549	8 volunteers joined our home care project; these volunteers joined the care-takers in visiting 58,589 seniors.
Moldova	Improvement of production and market access for farmers in North Moldova	6 714 854	1 736 625	5 000	14 Moldovan farmers visited the Czech Republic twice to learn from various Czech agricultural operations.
Myanmar	Assistance to IDPs in Rakhine State, Myanmar	2 550 000	2 000 000	4 742	112 men and 54 women became new volunteers/firefighters at 11 refugee camps.
Nepal	Humanitarian aid for victims affected by earthquake in Nepal	15 428 000	1 293 427	180 635	Thanks to networking with organizational partners, families of 33,398 homes received canvas to erect shelters.
Ukraine	Humanitarian assistance for IDPs and conflict affected communities in the Ukraine	27 292 079	858 478	8 620	Through collaboration with a number of partnering organizations, we arranged winter clothes for infants of 347 families.
Ukraine	Support for the development of the concept of foster care in Ukraine	4 741 713	1 299 727	414	20 abandoned children were taken in by foster families.
Zambia	Women in Governance, Zambia	8 094 411	1 964 840	1 277	70% of women that participated in our educational programs are now able to deal with the poverty in their homes.

The projects in Ethiopia, Georgia, Cambodia, Moldova, Zambia, Ukraine and the Global Education project were supported by the Czech Development Agency and Ministry of Foreign Affairs under an international development cooperation of the Czech Republic. Humanitarian projects in Iraq, Jordan, Myanmar and Ukraine were supported by the Ministry of Foreign Affairs of the Czech Republic.

FAST FACTS

MILLIONS OF GOOD DEEDS

Collaboration with partners = more effective support for people.

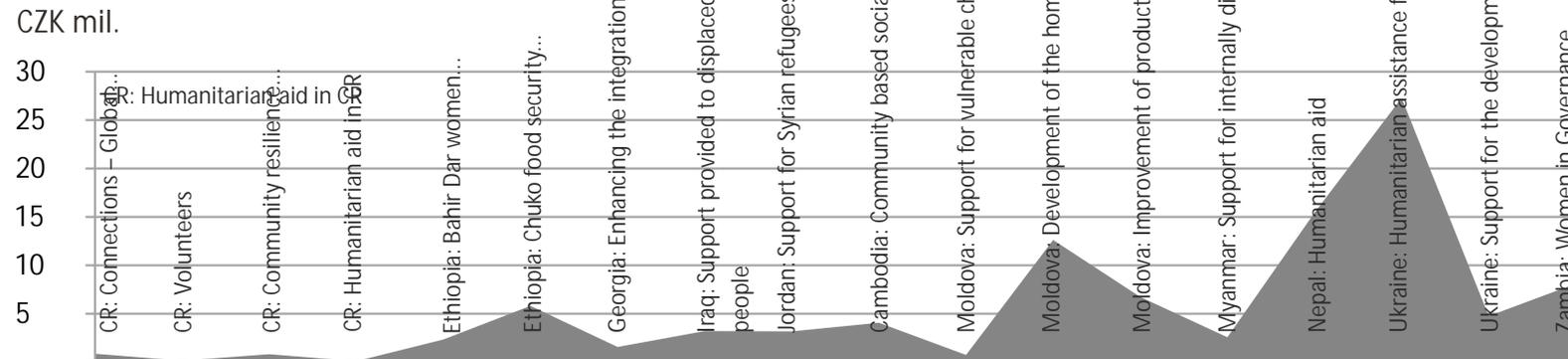
- You are our partners. You are the foundation of who we are; our work could not go on without you. How exactly does your financial support help?
- People in our partner organizations in the countries where we work, know the local situations well. They inform us about what they need and what they are self-sufficient in.
- Our other partners, mainly those from Europe, are often large organizations that have different options and resources than we do. For instance, when the war in Ukraine led to an enormous need for humanitarian aid, we contributed our part.



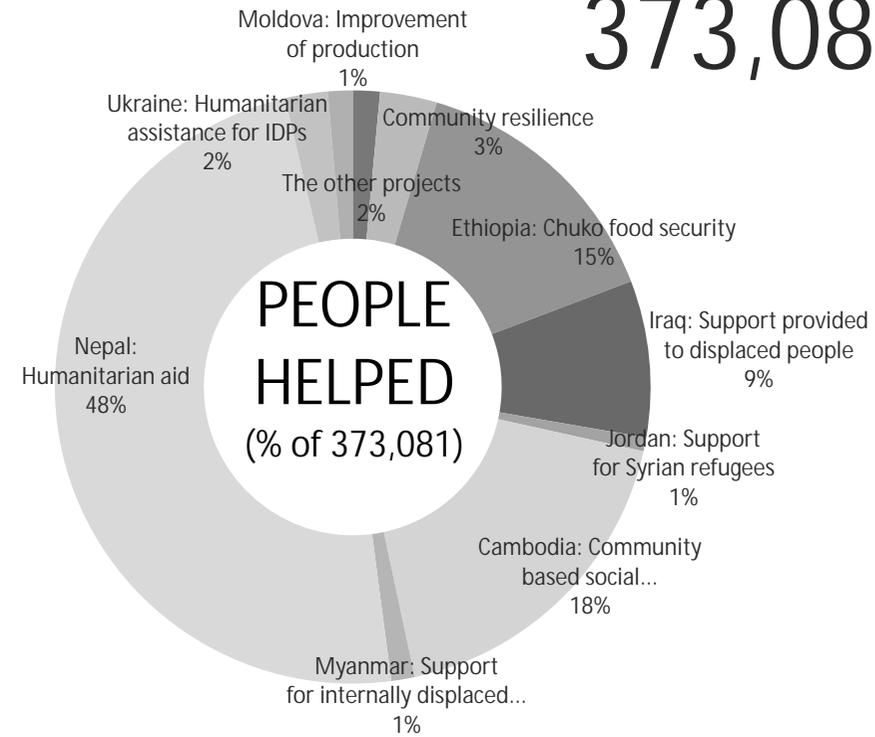
Where does your money go?

- 82.23% goes towards the projects
- 6.18% is spent on PR and fundraising
- 6.75% goes on the administration
- 4.84% is allocated for the management

PROJECTS



373,081 INDIVIDUALS...

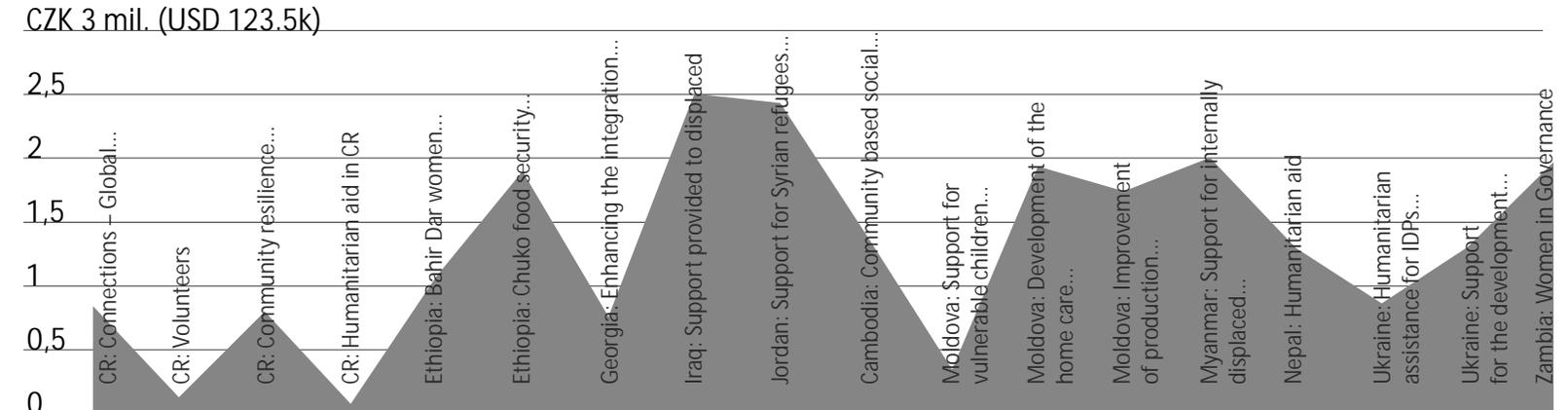


Why are some of the numbers in the graph so high?
 The work of Diaconia is often a part of a larger whole: for example, for people affected by the earthquake in Nepal, we raised USD 53.5k. But due to the fact that we are in partnership with organizations from ACT Alliance, the total amount of money raised was actually USD 634k. Through partnership, we can help more people.

Humanitarian aid affects the greatest number of people and therefore requires the most money.

In the graph below you can see that Syrian and Iraqi refugees in Jordan and in Northern Iraq were our focus.

FINANCIAL SHARE OF DIACONIA



PEOPLE

Meet our wonderful staff:

Mgr. Jan Dus, MBA
director and member of the administrative board
Mgr. Květuše Mašínová
manager of humanitarian aid in the Czech Republic, member of the administrative board
Mgr. et Mgr. et Mgr. Petra Nedbálková
foreign projects, member of the administrative board
Mgr. Michaela Stachová
PR and fundraising manager, member of the administrative board

Humanitarian aid in the CR
Mgr. Jarmila Dvořáková, Ph.D.
global education coordinator
Bc. Jan Křelina
coordinator of volunteers

Vladimír Procházka
expert/technician
Mgr. et Mgr. Kamila

Šimková
coordinator of humanitarian aid in the CR
Mgr. et Ing. Beata Wolfová
coordinator of humanitarian aid in the CR

International Programs
Mgr. Pavel Cedivoda
foreign project coordinator
Mgr. Nikol Krejčová
foreign project coordinator
Mgr. Kateřina Novotná
project assistant
Mgr. Olga Rozsivalová
foreign project coordinator
Ing. Vojtěch Žitný
foreign project coordinator

PR and Fundraising
Eliáš Molnár
PR coordinator
Mgr. Hana Pfannová
PR coordinator

Administrative Department
Ing. Eliška Hájková

financial manager
Věra Slámová
accountant
Naděžda Zajko
office manager

International Fundraising
Mgr. Jeremy Ault
director of the foreign fundraising office
Rita Kerhin
PR and fundraising

Mgr. Gabriela Benešová
volunteer coordinator, until 31. 4. 2015
Mgr. Ilona Gajdíková
head of foreign projects,

until 31. 3. 2015
Bc. Barbora Jelínková
project assistant, until 14. 6. 2015
Mgr. Anna Kabeláková
project manager, maternity leave
Mgr. Adriana Kábová
project manager, until 31. 5. 2015
Ivana Kudry
office manager, until 31. 1. 2015
Mgr. et Mgr. Eva Lacinová
project manager, until 31. 7. 2015
Ing. Naděžda Matoušková
project manager,



YOUR PROJECTS

5 PAGES: 18 PROJECTS IN 11 COUNTRIES

Without you, none of this would have been possible.

You support us. You purchased a Gift Certificate, you got involved in our Good Hour campaign, you made a contribution to our fundraising campaign for those affected by earthquake and war.

You offered your help as an individual, as a member of your local congregation, or in the name of your company and/or foundation.

We appreciate your work. So, we wish to inform you about all you have accomplished.

So what have you achieved in 2015 in partnering with us?

GLOBAL DEVELOPMENT EDUCATION

DEPENDENCE – Global problems viewed by each individual



With your help, we managed to organize 5 educational modules on GDE, introducing these modules to teachers at our global educational seminars. These teachers now implement these GDE topics into the curriculum at elementary schools across the Czech Republic. You also helped us launch a new website for this project: www.ucimespolu.cz.

To increase their professionalism, you enabled us to organize trainings for our team of disaster-response volunteers who are trained to mobilize during periods of flooding in the Czech Republic. From your example, we have been awarded the ability to send volunteers abroad under the EU Aid Volunteers Initiative.



RESILIENT VILLAGE

Our Resilient Village project helps local communities face natural disasters



You help local communities – and their leaders and inhabitants – face natural disasters, namely flooding. As a result, you help reduce any potential future consequences these disasters could cause and you help increase the preparedness of communities located in flood risk zones.

You continued to provide assistance and aid to families who were affected by flooding in 2013. In our Diaconia centers in Litoměřice and Dvůr Králové, you helped to install flood prevention measures. You cooperated with the Integrated Emergency Response System and the public sector.



ETHIOPIA

Women, Children and Youth Support Project in Bahir Dar/Ethiopia



Thanks to your support, women and young people living in vulnerable communities have decided to establish their own businesses, and as a result, they can rely on their own source of income-giving them more independence and dignity. You've also helped children, especially orphans, have access to an education.

Securing Livelihood in Chuko, Phase III

Thanks to your support, farmers grow various crops. They can generate more revenues when using environmentally-friendly methods of cultivation and they can make more profit through efficiency. The community has greater access to clean water, and women are starting their own business and are now more self-sufficient.



HUMANITARIAN AID IN CR

GEORGIA

Supporting people with special needs



Together with our partner, APNSC, we advocated for inclusion and protection for people with disabilities. Thanks to your contributions, APNSC was able to operate their therapeutic day centers which provide individualized care and empower those they work with through job-skills training, woodworking, and creative arts.



IRAQ

Helping internally displaced people affected by war

With your help, we provided aid to Yazidi and Muslim families and school children in refugee camps in Northern Iraq. In addition, we distributed hygiene kits to reduce the spread of disease and illness and to help maintain the dignity of those living within the camp.



WAR IN SYRIA

Serving Syrians in the Za'atari refugee camp in Jordan



Because of your donations, the Peace Oasis Community Center has continued offering a safe and engaging space for Syrian youth. The volunteer staff at the center taught conflict resolution strategies, provided therapeutic activities to help youth process their trauma, and organized job skills trainings.



CAMBODIA

Working with farmers to help them attain economic independence

and food security through sustainable agricultural practices and small business cooperatives. With your support, we increased crop yields, reduced environmental damage, and improved the economic standing of women.



MOLDOVA



Providing holistic care to vulnerable teenagers, primarily young girls

Thanks to your support, our partner, Beginning of Life worked with at-risk youth, providing them conflict resolution techniques and strategies to avoid being taken advantage of.

The work encouraged the youth to engage in healthy social relationships within their local communities.

Enhancing home-care services: CASMED II

With your support, we are improving access to quality health care and social services for senior citizens and those living with health problems.

Together, we are offering an array of training and educational opportunities for nurses and clients.



MOLDOVA



Schweizerisches Rotes Kreuz



CASMED

MOLDOVA



Enabling farmers to improve their livelihood

Through your donations, we are supporting the implementation of Farmer Field Schools. The aim is to improve knowledge and skills, increase production, connect farmers to markets, and improve farm management and infrastructure. By increasing their

productivity and connecting them to markets, your donations are creating opportunities in one of Europe's most financially challenged countries.

Supporting internally-displaced people in Rakhine State

With the support of your donations, we were able to send material aid packages to improve the circumstances of internally-displaced people living in camps. Through our fire-prevention training, volunteers are able to prevent the risk of fire outbreaks.



MYANMAR/BURMA



NEPAL



Assisting the victims of the Nepalese Earthquake

After the earthquake of April 2015, you donated USD 53,000, which helped enable our partners in ACT Alliance to provide for the basic needs of those affected by the disaster.



UKRAINE



Enhancing child and family care in Ukraine

Our partner organization Father's House, with your support, cares for abandoned children, offering them a loving and safe environment. Together, we are working to place children with adopted parents, in foster families,

or, in the best scenario, reunite them with their families.



UKRAINE



Supporting internally-displaced people and those affected by the conflict in Eastern Ukraine

Through your generosity, we were able to send humanitarian aid to children and families living around the city of Mariupol, providing winter clothes for infants and young children. Your donations allowed for us to dispatch two humanitarian convoys to the conflict zone.



ZAMBIA



Women in Governance – Zambia

Thanks to your help, we are organizing literacy and business classes to improve the economic and educational opportunities available for women. We are partnering to increase the number of women in administrative and leadership positions in the private sector, government, and civil society.

We take your support very seriously. While your dedication to us is important, it's even more so for the people – the men, women, and children – across the globe benefiting from *our* work.

We thank all the donors who gave in large and small quantities, regularly and only once, and to those who served.

We thank everyone who donated a part of their monthly salary towards the initiative Good Hour.

We thank the firms KOMA Modular, Tempish, Jelínek, Lorika, ZOOT, DHL, Hartmann - Rico, The Prague Concert Co., Live Bid and Run Czech. All of you are working with us in a variety of ways to make the world a better, more just place.

We thank the AVAST Foundation and the Foundation Neziskovky.cz for your support.

And we thank our partners in the Czech Republic and around the world. Without you, we would not be able to realize any of our own dreams and goals.

We thank all the volunteers who dedicated their free time and abilities to help us.

We thank all interns who took on many important work responsibilities in our headquarters. We're honored that you chose to work with us.

We thank all runners of Run Czech who ran not for personal glory, but so that others can live a safer, better life thousands of kilometers away.

We thank everyone who donated to and/or attended our second Benefit Art Auction.

We thank all artists who provided their work to the auction.

For their extraordinary support, we thank: Markéta Fléglová and Pavel Knorr, CRD group, the centers and schools of Diaconia CRD, the Synod Council of CRD, KOMA Modular (www.koma.diakonie.cz). With exceptional gratitude, we remember the life and legacy of Tomáš Matuška, a member of our supervisory council and a long-time volunteer.

We thank you for your solidarity and trust.



THANK YOU

